



**Includes Waterloo/ Branch Campus*
395 Main Street
Dubuque, Iowa 52001

Student Right to Know

July 2019

The following information is provided to you as a student of Capri College (or prospective student before any financial commitment is made). Please contact our Admissions Department at (563) 388-6642 or toll free at (800) 728-1336, if you have additional questions regarding course specifications.

Student Right to Know

Capri College Cosmetology: Enrollment Period 9/1/15 through 8/31/16

Cosmetology Graduation Rates:

During this enrollment period, 92 Students enrolled in the Cosmetology program.

- Of the 92 students, 63 successfully completed the program (68%).
- Of the 63 students who successfully completed the program, 63 completed the program within 150% of the normal program length (100%).
- Of the 92 students who enrolled, 43 were first-time, full-time certificate seeking undergraduate students (47%).
- Of the 43 **first-time, full-time certificate seeking undergraduate students, (FTFT)** who enrolled, 28 successfully completed the program (65%).

Cosmetology FTFT Enrollment Statistics:

Of the 43 first-time, full-time, certificate seeking undergraduate students who enrolled in the Cosmetology program:

- 42 were female students in which 27 completed the program (64%).
- 1 was a male student and completed the program (100%).
- 38 were Caucasian in which 24 completed the program (63%).
- 2 were Hispanic/Latino in which 1 completed the program (50%).
- 3 were Black/African American in which 3 completed the program (100%).
- 28 were Pell Grant recipients in which 17 completed the program (61%).
- 10 received Stafford Loan (but no Federal Pell Grant) in which 6 completed the program (60%).
- 5 received no Pell Grant or Stafford Loan in which 5 completed the program (100%).

Cosmetology Licensing / Employment Rates:

Of the 63 Cosmetology graduates:

- 61 successfully passed the state board exam (97%).
- 55 achieved state licensing (87%).
- 51 were employed in related fields (81%).

Of the 28 FTFT Cosmetology graduates:

- 25 passed the state board exam (89%).
- 21 achieved state licensing (75%).
- 20 were employed in related fields (71%).

Capri College Esthetics: Enrollment Period 9/1/16 through 8/31/17

Esthetics Graduation Rates:

During this enrollment period, 37 Students enrolled in the Esthetics program.

- Of the 37 students, 33 successfully completed the program (89%).
- Of the 33 students who successfully completed the program, 33 completed the program within 150% of the normal program length (100%).
- Of the 37 students who enrolled, 8 were first-time, full-time certificate seeking undergraduate students (22%).
- Of the 8 **first-time, full-time certificate seeking undergraduate students, (FTFT)** who enrolled, 7 successfully completed the program (88%).

Esthetics FTFT Enrollment Statistics:

Of the 8 first-time, full-time, certificate seeking undergraduate students who enrolled in the Esthetics program:

- 8 were female students in which 7 completed the program (88%).
- 7 were Caucasian in which 6 completed the program (86%).
- 1 was Two or more races in which 1 completed the program (100%).
- 6 were Pell Grant recipients in which 5 completed the program (83%).
- 1 received Stafford Loan (but no Federal Pell Grant) in which 1 completed the program (100%).
- 1 received no Pell Grant or Stafford Loan in which 1 completed the program (100%).

Esthetics Licensing / Employment Rates:

Of the 33 Esthetics graduates:

- 29 successfully passed the state board exam (88%).
- 26 achieved state licensing (79%).
- 17 were placed in related fields (52%).

Of the 7 FTFT Esthetic graduates:

- 6 passed the state board exam (86%).
- 6 achieved state licensing (86%).
- 5 were employed in related fields (71%).

Capri College Massage Therapy: Enrollment Period of 9/1/16 - 8/31/17

Massage Therapy Graduation Rates:

During this enrollment period, 32 students enrolled in the Massage Therapy program.

- Of the 32 students, 28 successfully completed the program (88%).
- Of the 28 students who successfully completed the program, 28 completed the program within 150% of the normal program length (100%).
- Of the 32 students who enrolled, 9 were first-time, full-time certificate seeking undergraduate students (28%).
- Of the 9 **first-time, full-time, certificate seeking undergraduate students (FTFT)** who enrolled, 9 successfully completed the program (100%).

Massage Therapy FTFT Enrollment Statistics:

Of the 9 first-time, full-time, certificate seeking undergraduate students who enrolled in the Massage Therapy program:

- 7 were female students in which 7 completed the program (100%).
- 2 male students completed the program (100%).
- 9 were Caucasian in which 9 completed the program (100%).
- 7 were Pell Grant recipients in which 7 completed the program (100%).
- 2 received Stafford Loan but no Pell Grant in which 2 completed the program (100%).

Massage Therapy Licensing / Employment Rates:

Of the 28 Massage Therapy graduates:

- 25 successfully passed the state board exam (89%).
- 25 achieved state licensing (89%).
- 25 were employed in related fields (89%).

Of the 9 FTFT Massage Therapy graduates:

- 7 passed the state board exam (78%).
- 7 achieved state licensing (78%).
- 7 were employed in related fields (78%).

Capri College Nail Technology: Enrollment Period 9/1/16 through 8/31/17

Nail Technology Graduation Rates:

During this enrollment period, 7 students enrolled in the Nail Technology program.

- Of the 7 students, 7 successfully completed the program (100%).
- Of the 7 students who successfully completed the program, 7 completed the program within 150% of the normal program length (100%).

- Of the 7 students who enrolled, 1 was a first-time, full-time certificate seeking undergraduate student (14%).

Nail Technology FTFT Enrollment Statistics:

Of the 1 first-time, full-time, certificate seeking undergraduate student who enrolled in the Nail Technology program:

- She was a female student and completed the program (100%).
- She identified as two or more races.
- She received no financial aid.

Nail Technology Licensing / Employment Rates:

Of the 7 Nail Technology graduates:

- 7 successfully passed the state board exam (100%).
- 7 achieved state licensing (100%).
- 7 were employed in related fields (100%).

**Capri College Cosmetology Arts & Science Instructor:
Enrollment Period 9/1/16 through 8/31/17**

Cosmetology Arts & Science Instructor Graduation Rate:

During this enrollment period, 1 student enrolled in the Cosmetology Arts & Science Instructor program.

- Of the 1 student, 1 successfully completed the program (100%).
- Of the 1 student who successfully completed the program, 1 completed the program within 150% of the normal program length (100%).
- Due to the pre-requisite of a Cosmetology License, there is never any first-time, full-time, certificate seeking undergraduates enrolled in this program.

Cosmetology Arts & Science Instructor Licensing / Employment Rate:

Of the 1 Cosmetology Arts & Science Instructor graduates:

- 1 successfully passed the state board exam (100%).
- 1 achieved state licensing (100%).
- 1 were employed in related fields (100%).

Capri College IPEDS 2017 Retention Rate: 84% of the first-time full-time students who began their studies in the fall of 2017 returned in the fall of 2018.

Capri College Transfer-Out Rate: The school does not track transfer out rates.

Program Recognition/Accreditation: Capri College is accredited by The Accrediting Commission for Career Schools and Colleges (ACCSC). www.accsc.org The programs offered at Capri College are regulated by the Iowa State Department of Public Health, Lucas State Office Building, Des Moines, Iowa 50319. www.idph.state.ia.us Capri is also recognized by the Iowa College Student Aid Commission (ICSAC). www.iowacollegeaid.gov

Financial Aid Availability: Capri College provides general Financial Assistance information regarding financial aid programs, application processing, and financial aid awarding. Financial Aid is available to all students who qualify.

Employment Opportunities:

Cosmetologists: Cosmetologists licensed in the state of Iowa may find employment in a beauty salon, beauty school, beauty spa, beauty supply company or manufacturer, or in department store cosmetic counters. Many cosmetologists choose to own and operate their own salon business. Employment opportunities are posted on a job placement notification board within the school

Estheticians: Skin Care Specialists and Estheticians licensed in the state of Iowa may find employment in a beauty salon, a spa, a resort, a beauty school, a beauty supply company or manufacturer, as well as in department store cosmetic counters. Many estheticians choose to own and operate their own salon or spa business.

Massage Therapist: Massage Therapists may find employment in a massage therapy clinic, chiropractic office, physical therapy clinic, health spa, beauty salon, hospital, with an athletic team or sporting event, or may own and operate their own business or clinic. Employment opportunities are posted on a job board within the school.

Nail Technology: Nail Technologists licensed in the state of Iowa may find employment in beauty salons or nail salons, beauty schools, beauty spas, beauty supply companies and nail product manufacturers, as well as in department store cosmetic counter. Many nail technologists choose to be an independent contractor or own their own nail salon.

Cosmetology Arts and Science Instructors: CA&S Instructors licensed in the state of Iowa may find employment in beauty salons or nail salons, beauty schools, beauty spas, beauty supply companies and product manufacturers, be salon educators and platform presenters in all facets of the field of cosmetology.

Compensation:

Cosmetologist: According to the United States Department of Labor, Iowa's mean hourly wage for Cosmetologists is \$14.51 per hour with the annual mean wage of \$30,190. For further details, log onto http://www.bls.gov/oes/current/oes_ia.htm#395012. The most common forms of compensation for Cosmetologists is commission or standard hourly wages. The cosmetologist may also opt for independent contracting status. In all instances,

compensation will increase as skill, speed, and clientele development progresses, making potential income unlimited.

Esthetician: According to the United States Department of Labor, Iowa's mean hourly wage for Esthetician is \$17.48 per hour with the annual mean wage of \$36,350. For further details, log onto http://www.bls.gov/oes/current/oes_ia.htm#395094. The most common forms of compensation for Estheticians is commission or standard hourly wages. The Esthetician may also opt for independent contracting status. In all instances, compensation will increase as skill, speed, and clientele development progresses, making potential income unlimited.

Massage Therapist: According to the United States Department of Labor, Iowa's mean hourly wage for Massage Therapists is \$22.06 per hour with the annual mean wage of \$45,880. For further details, log onto http://www.bls.gov/oes/current/oes_ia.htm#319011. The most common forms of compensation for Massage Therapists is commission or standard hourly wages. The Massage Therapist may also opt for independent contracting status. In all instances, compensation will increase as skill, speed, and clientele development progresses, making potential income unlimited.

Nail Technologist: According to the United States Department of Labor, Iowa's mean hourly wage for Nail Technicians is \$12.43 per hour with the annual mean wage of \$25,860. For further details, log onto, http://www.bls.gov/oes/current/oes_ia.htm#395092. The most common forms of compensation for Nail Technicians is commission or standard hourly wages. The Nail Technician may also opt for independent contracting status. In all instances, compensation will increase as skill, speed, and clientele development progresses, making potential income unlimited.

Cosmetology Arts & Science Instructor: According to the United States Department of Labor, Iowa's mean hourly wage for Education, Training, and Library workers, All Other (Cosmetology Arts & Science Instructors) is \$22.44 with the mean annual wage of \$46,680. For further details, log onto http://www.bls.gov/oes/current/oes_ia.htm#259099. The most common form of compensation for Cosmetology Arts & Science Instructors is a standard hourly wage.

Physical Demands:

Cosmetology services require good physical stamina to allow standing for long periods of time. Use of hands and arms are necessary with precise finger dexterity essential. Use of sight and hearing senses are required. A 10-25 lb. lifting requirement is necessary for moving light equipment and supplies.

Esthetics services require good physical stamina to allow standing for long periods of time. Use of hands and arms are necessary with precise finger dexterity essential. Use of sight and hearing senses are required. A 10-25 lb. lifting requirement is necessary for moving light equipment and supplies.

Massage Therapy requires a strong physical stamina and ability to concentrate. Use

of hands, arms and fingers are necessary for massage manipulations. Massage Therapists must develop hand and arm strength, as well as upper body and leg muscles to exercise good body mechanics to withstand the demand of massaging muscle tissue. Therapists must be able to stand for 1-2 hour increments of time. Light lifting (up to 25 lbs.) is required to assist clients on and off the massage table. Nail Technicians must be able to sit and bend forward easily and for long periods of time. Use of hands and arms are necessary with precise finger dexterity essential. Use of sight and hearing senses are required. A 10-25 lbs. lifting requirement is necessary for moving light equipment and supplies. Cosmetology Arts & Science Instructors require standing and walking for extended periods of time. Good posture and a strong physical stamina is required. Use of hands and arms are necessary with particular detail to good small motor skills and finger dexterity. Communication and writing skills are important. A 10-25 lb. lifting requirement is necessary for moving light equipment and supplies.

Vaccination Policy: Capri College does not have any vaccination requirements.

Safety Requirements:

Cosmetology is considered a "personal service worker" occupation for OSHA. Therefore, cosmetologists must adhere to the safety regulations of the Center for Disease Control, as well as, the Iowa Department of Public Health Rules. Sterilization and sanitation of work area and equipment, plus knowledge of disease prevention that affect the personal service worker in today's society are necessary. Cosmetologists are required to wash hands before attending clients and to wear disposable gloves for certain services or particularly when potential of blood borne pathogens may be present. Contaminated trash and "sharps" must be disposed of properly. Sanitation and safety laws governing cosmetology in Iowa can be found in Iowa Code, Chapter 157 (Chapter 63). Also, to be considered are possible allergies resulting from exposure to hair products and chemicals that a cosmetologist's hands are subjected to daily.

Esthetics is considered a "personal service worker" occupation for OSHA. Therefore, Estheticians must adhere to the safety regulations of the Center for Disease Control, as well as the Iowa Department of Public Health Rules. Disinfection and sanitation of work area and equipment, plus knowledge of disease prevention that affect the personal service worker in today's society are necessary. Estheticians are required to wash hands before attending clients and to wear disposable gloves for services, particularly when potential of blood borne pathogens may be present. Contaminated trash and "sharps" must be disposed of in a rigid puncture proof container. Sanitation and safety laws governing cosmetology arts & sciences in Iowa can be found in Iowa Code, Chapter 157 (Chapter 63). Also, to be considered are possible allergies resulting from exposure to products and chemicals that an Estheticians hands are subjected to daily.

Massage Therapists must be aware of the contraindications of massage that could pose a threat to the client. The therapist must also implement correct body mechanics

to withstand the energy output and physical drain on the body worker. Sanitation of work area and equipment, as well as health issues and knowledge of disease prevention that affect the personal service worker, is addressed in detail in the program.

Nail Technicians are considered "personal service worker" occupations for OSHA. Therefore, Nail Technicians must adhere to the safety regulations of the Center for Disease Control, as well as the Iowa Department of Public Health Rules. Sterilization and sanitation of work area and equipment, plus knowledge of disease prevention that affect the personal service worker are necessary. Nail Technicians are required to wash hands before attending clients and to wear disposable gloves for certain services or particularly when potential of blood borne pathogens may be present. Contaminated trash and "sharps" must be disposed of properly. Sanitation and safety laws governing cosmetology arts and sciences in Iowa can be found in Iowa Code, Chapter 157 (Chapter 63). Also, to be considered are possible allergies resulting from exposure to nail products and chemicals that a Nail Technicians hands are subjected to daily.

Cosmetology Arts & Science Instructors fall under the same safety and sanitation guidelines as all other CA&S programs. Additionally, CA&S Instructors are required to educate their students in the areas specific to their program.

Licensing Fees and Requirements:

Cosmetology Arts & Science Practitioners in Iowa are licensed by the Iowa Department of Public Health / Professional Licensure. Graduates must pass a national licensing examination. At Capri College, the Iowa licensing exam is scheduled while the student is in his/her final term of training and the fee for the Iowa exam is included in the student's tuition. (Only one exam attempt is included. Should the student seek dual state licensure or fail the exam, the fee is the full responsibility of the student which is \$58.00). Cosmetology Arts & Science students who successfully pass the state exam may then apply for licensure in the state of Iowa. The cost of initial licensure in the state of Iowa is \$60.00 and is the responsibility of the graduate. The renewal fee for licensure in the state of Iowa is \$60.00 biennially (every 2-year period). In addition to the biennial renewal, all Cosmetology Arts and Science licenses require six (6) hours of continuing education each biennium. These licensing fees are applicable for Iowa Licensing only. Should the student seek licensure in any other state, the student must adhere to that state's licensing requirements and the cost of the out-of-state licensure and testing becomes the student's responsibility. Information on other states licensing requirements can be obtained from the college director.

Massage Therapists who wish to work in the state of Iowa must graduate from an Iowa State Board approved, Massage Therapy School and pass a National Exam. The cost of the exam is \$195.00. At Capri College, the licensing exam is scheduled while the student is in his/her final term of training and the fee for the exam is included in the student's tuition. Any additional exam attempts, however, are the responsibility of the student. Students will be apprised of the exam locations in their

area. Students who successfully pass the national exam may then apply for licensure in any state. The license application fee for Iowa is \$120. Renewal of a Massage Therapy license in the state of Iowa is \$60 every two years. 16 hours of Continuing Education is required for Iowa Massage Therapy biennial license renewal.

Cosmetology Arts and Sciences Instructors must be Iowa licensed cosmetologists or licensed in the discipline they will be teaching. Further, CA&S Instructors in the state of Iowa must complete a CA&S Instructor Program at a Cosmetology School or show proof of two years of experience in the field. The Iowa Cosmetology Board additionally requires proof of successful completion of a 16-hour Teaching Methodology course taken prior to application for licensure. Submission of an Iowa licensure application, proof of experience or teacher training program and passage of a national exam will meet the licensing requirements to teach in an Iowa school. The Cosmetology Arts & Science Instructor exam fee is \$58.00 and it consists of a written theory/practical exam. To renew a Cosmetology Arts and Sciences Instructor license in the state of Iowa is \$60.00 every biennial (2-year) period. Cosmetology Arts and Science Instructor licensing requires 6 hours of continuing education each biennium for license renewal and must be specific to “teacher methodology”.

Student Records / FERPA:

All student records are on file in the school administrative office. A permanent student record includes, at a minimum, records of date of entry and departure, program of study, course credits, hours and grades. Capri College provides privacy and protection concerning information in student files in accordance with The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99). This is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. Students sign an enrollment agreement which includes a disclaimer to release academic and attendance records. The student gives Capri College the right to contact parent/spouse/legal guardian and/or references, for any issue the school feels appropriate in regards to academic progress, attendance, rule violations, loan repayment and job placement. In accordance with FERPA, this permission may be withdrawn at any time with written notice of an adult student. Capri College / FERPA policy in its entirety can be found on our website at: www.capricollege.edu (consumer information tab).

Capri College Drug and Alcohol Policy:

Capri College has a comprehensive and strict Drug and Alcohol Policy. This written policy for all employees and students is distributed to all new employees and students at orientation and is available in its entirety on Capri College website at <http://www.capricollege.edu/consumer-information/>

Annual Security & Fire Safety Report:

Capri College has on file the Campus Crime Report filed with the Federal Department of Education. Capri College also has a written policy for crime

reporting that is available on-line at <http://www.capricollege.edu/consumer-information/>. This information is also issued and reviewed at orientation and distributed every year before October 1st.

Title IX Non-Discrimination Disclosure:

Title IX of the Education Amendments of 1972 protects students, employees, applicants for admission and employment, and other persons from all forms of sex discrimination, including discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity. All students (as well as other persons) at recipient institutions are protected by Title IX—regardless of their sex, sexual orientation, gender identity, part- or full-time status, disability, race, or national origin—in all aspects of a recipient’s educational programs and activities. Capri College has a written policy for Title IX regulations, procedures and reporting that is available on our website at: www.capricollege.edu

Capri College Statement of Non-Discrimination: Capri College does not discriminate on the basis of age, race, color, ethnicity, national origin, marital status, veteran status, sexual orientation, religious creed, or disability.

The Jeanne Clery Act:

The Clery Act, named after Jeanne Clery, a university freshman, who was raped and murdered in her dorm room by a fellow student on April 5, 1986. Her parents championed the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act) in her memory. This Act is a federal law that requires colleges to report school safety policies and any crimes that occur “on campus”. This information is available each year in an Annual Security & Fire Safety Report, which is distributed to incoming students and reviewed yearly on October 1 and can be found in its entirety on Capri College website. (see Annual Security & Fire Safety Report). The Clery Act also requires schools to send timely warnings to the school community when there are known risks to public safety on campus and also contains the Campus Sexual Assault Victim’s Bill of Rights, which requires colleges to disclose educational programming, campus disciplinary process, and victim rights regarding sexual violence complaints.

In 2013, President Obama signed a bill which amends the Clery Act and affords additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking. The Violence Against Women Act (VAWA) can be found in its entirety on Capri’s website at <http://www.capricollege.edu/consumer-information/>.

Violence Against Women Act (VAWA):

Capri College has on file the VAWA Report filed with the Federal Department of Education. Capri College also has a written policy for VAWA regulations, procedures and reporting that is available on-line at <http://capricollege.edu/consumer-information/> and is also included in the new student and new employee orientation packet and reviewed yearly. Filing a report with the college is confidential and will not obligate the victim to prosecute, nor will it subject the victim to scrutiny, negative repercussion, or judgmental opinions from the College. Sexual assault state-wide counseling opportunities can be found at the following website <https://www.iowacasa.org/help>